

FOI DOF/2024-0075

**Request**

Can you confirm how many vacancies were declared for EO1 – IRC265807 in the recent request from HR in Area 2 and Area 4.

**DoF Response**

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of January 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 23 Executive Officer 1 vacancies in Area 2 (Derry/Londonderry, Ballykelly, Limavady) which may be filled by competition IRC265807 and a caseload of 3 Executive Officer 1 vacancies in Area 4 (Coleraine, Ballymoney) which may be filled by competition IRC265807. Of these vacancies, 12 were received after the request issued from NICSHR on 20 December 2023.