

## FOI DOF/2024-0089

**Request**

Under the Freedom of Information Act, can I be provided with the following information please:

1. The number of individuals dismissed from NI Civil Service in both 2022 and 2023, and which department they were based at the time of dismissal.
2. The number of individuals dismissed from NI Civil Service in both 2022 and 2023 that were dismissed specifically for gross misconduct, again broken down by their department.
3. The number of individuals that appealed against their dismissal from the NI Civil Service and the number that won their appeal in 2022 and 2023.

**Clarification received 23 February;**

In relation to Q1, just disciplinary dismissals is fine. If possible, for Q3 can you provide figures for both please?

**DoF Response**

I can confirm the department holds the information requested.

1. This information is provided in the tables below:

## Year 2022

Department	Number of Dismissals (Disciplinary)
Department for Communities	2
Department for Infrastructure	3
Department of Education	1
TOTAL	6

## Year 2023

Department	Number of Dismissals (Disciplinary)
Department for Communities	5
Department of Finance	5
Department for Infrastructure	2
Department for Economy	1
The Executive Office	1
Department of Agriculture, Environment and Rural Affairs	1

TOTAL	16
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2. All the dismissals referenced at Part 1 of the question were for Gross Misconduct.
3. During 2022 and 2023, there were six internal appeals against dismissal, with one appeal being upheld and five appeals not upheld.  
During 2022 and 2023, there were five appeals to the Civil Service Appeal Board, with two appeals upheld, one appeal not upheld and two decisions pending.