

**FOI DOF/2024-0108**

**Request**

**Re: DOF/2023-0446, DOF/IR/2024-0001 Internal review response**

1. Was there a tender for the report?
2. If so, what did it say?
3. Did anyone else apply?
4. Who judged the applications?

**DoF Response**

I can confirm the department holds the information requested.

1. An invitation to quote was issued to three potential professional external Appeal Officers.
2. The invitation to quote stated the NICSHR requirement to seek external, independent professional Appeal Officer to hear an internal appeal into a Dignity at Work case.
3. Two individuals submitted their CVs and daily rates.
4. A decision on the appointment of an external appeal officer was taken by Michael Cooke.