

FOI DOF/2024-0155

Request

Can I get answers to the following questions

1. How many civil servants are there in civil service
2. How many civil servants work in the justice sector and how many are non operational
3. Did all civil servants get offered a 5% consolidated pay rise with £1500 non consolidated payment.
4. Does include all civil servant in the justice sector
5. How many departments of the civil service work a 39hour week

Clarification Received 28/03/24

- Point 2 yes how many civil servants in pps and department of justice and how many civil servants are operational grades ie prison service
- Point 4 if you include prison staff and psni staff in Point 2 this would answer this question
- Point 5 in might be easier if I asked how many groups of civil servants are contracted to a 39 hour week including operational staff prison service and psni

DoF Response

I can confirm the department holds some of the information requested.

1. As at end of March 2024 (the most recent figures available at time of request), there are 23,722 permanent and temporary/fixed term NICS staff in post.
2. As at end of March 2024 (the most recent figures available at time of request), there is a total of 3,846 permanent and temporary/fixed term NICS staff in post in DOJ and PPS. Of the total, 1,374 staff are operational Northern Ireland Prison Service Grades.
The Department of Finance does not hold information in relation to PSNI.
3. The information requested at Q3 is held by the Department of Finance but is exempt under Section 21 – information already reasonably accessible. NICS pay award offers are made directly to the recognised industrial and non-industrial civil service trades unions, however, details of the offers are made

available to staff and this information is also published online on the Department for Finance website at [2023 Pay Award | Department of Finance \(finance-ni.gov.uk\)](https://finance-ni.gov.uk/2023-Pay-Award).

4. NICS pay award offers made to the recognised civil service trades unions apply to all industrial and non-industrial civil servants, including those in PPS and DoJ, with the exception of Prison Service operational grades where there is an operational pay delegation in effect.
The Department of Justice is responsible for pay of Prison Service operational grades who are civil servants and PSNI employees who are not civil servants but who are public servants. You can request information from DoJ at FOI@justice-ni.gov.uk.
5. As at end of March 2024, there are 981 NICS staff recorded as working 39 hours per week, all of which are operational Northern Ireland Prison Service Grades. DOF does not hold information in relation to PSNI.