

FOI DOF/2024-0198

Request

Re: Competition IRC296525

Can I please request:

1. The total number of candidates who applied for this competition.
2. The total number of candidates who were invited to interview.
3. How many passed.
4. How many posts there are and where they're located.

DoF Response

I can confirm the department holds some of the information requested.

1. The total number of candidates who applied for this competition was 37.
2. The total number of candidates who were invited to interview was 37.
3. This information on how many passed is not yet available.
4. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy, it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

Competition IRC296525 is for Personal Secretaries; as at the end of April 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 20 Personal Secretary vacancies. The locations of these vacancies are shown in the table below.

Location	Grand Total
Belfast	20
9 Lanyon Place	1
Adelaide House	1
Belfast Chambers	1
Castle Buildings	3
Causeway Exchange	7
Clarence Court	2
Hillview Buildings	1
Lanyon Plaza	3
Stormont Castle	1
Grand Total	20