

FOI DOF/2024-0256

Request

'The number and location of SO posts vacant/declared as of today's date.'

DoF Response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of May 2024, (the most recent figures available at time of the request), NICS HR was managing a caseload of 330 vacancies at Staff Officer and analogous grades. The breakdown of location is shown in the table below.

Town	Number of vacancies
Antrim	3
Armagh	3
Ballykelly	15
Ballymena	3
Bangor	14
Belfast	231
Carrickfergus	6
Coleraine	2
Cookstown	3
Craigavon	1
Derry-Londonderry	6
Downpatrick	1
Enniskillen	7
Larne	4
Limavady	1
Lisburn	15
Magherafelt	1
Newry	3
Newtownabbey	3
Omagh	6
Strabane	2
Total	330