

FOI DOF/2024-0286

Request

1. Can you provide me with the list of EO1 vacancies per area?
2. Can you confirm when this data was obtained also, please?

Clarification received 08/07/2024

Grateful if you could advise if:

- by EO1 vacancies you also mean to include vacancies at grades analogous to EO1?
- by area you mean the areas as defined in the Candidate Information booklet for the 2021 EO1 recruitment competition?

In response to both queries I can advise your assumptions are both correct.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy, it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of June 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 257 EO1 vacancies including analogous grades.

The breakdown of vacancies between General Service EO1 and Analogous grades is shown in Table 1 below.

Table 1

	General Service	Non General Service Analogous grades	Total
EO1 Vacancies	164	93	257
Total			257

Only EO1 General Service vacancies to be filled from the General Service 2021 recruitment competition (IRC265807) are grouped by Area as confirmed in the clarification received.

Of the 164 EO1 General Service vacancies, 107 may be filled from the EO1 General Service 2021 recruitment competition (IRC265807). The breakdown by Area for these 107 vacancies is shown in Table 2 below.

Table 2

Area	Town	To be filled from IRC265807
Area 1 - Belfast		
	Antrim	1
	Bangor	1
	Belfast	60
	Larne*	3
	Lisburn	1
	Newtownabbey*	1
	Area 1 - Belfast Total	67
Area 2 - Derry/Londonderry		
	Ballykelly	6
	Derry-Londonderry	19
	Area 2 - Derry/Londonderry Total	25
Area 3 - Craigavon		
	Craigavon	1
	Area 3 - Craigavon Total	1
Area 4 - Coleraine		
	Coleraine	2
	Area 4 - Coleraine Total	2
Area 5 - Omagh & Strabane		
	Omagh	2
	Area 5 - Omagh & Strabane Total	2
Area 6 - Newry & Banbridge		
	Kilkeel*	1
	Newry	1
	Area 6 - Newry & Banbridge Total	2
Area 8 - Cookstown & Magherafelt		
	Cookstown	1
	Area 8 - Cookstown & Magherafelt Total	1
Area 9 - Dungannon		
	Dungannon	7
	Area 9 - Dungannon Total	7
Total		107

*additional town which, due to location and proximity, would also be considered as falling within the specified Area

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2. This data reflects the position at the end of June 2024 and was obtained on 1 July 24.