

FOI DOF/2024-0314

Request

1. As of Friday, 26th July 2024, the current number of permanent, full-time vacancies at Deputy Principal (DP) grade for each Branch within the Department for Communities.

(NB: For the purposes of this request:

It would be helpful if the response provided is in simple tabular format, showing Branch, Role name (if available) and number of vacant posts.)

Current vacancies that are/will be scheduled during the response timeframe [for this FoI] and that will be filled/placed during August and September 2024 can be identified/highlighted with an asterisk or other marker.

The current vacancies relating to analogous/technical grades [DP equivalent] are not required for purposes of this request.

DoF Response

1. I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of June 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 11 General Service Deputy Principal vacancies in Department for Communities. These vacancies are not due to be filled during the response timeframe [for this FoI] nor are they due to be filled during August or September 2024.

The table below provides a breakdown of the 11 General Service Deputy Principal vacancies by Division and position.

Division and position	Number of vacancies
DfC, Finance Planning OD and W&H Division	
DfC, Annually Managed Expenditure & Business Partnering	2
DfC, Finance Planning OD and W&H Division Total	2
DfC, Governance and Commercial Services Division	
DfC, Central Programme Management Office	1
DfC, Governance and Commercial Services Division Total	1
DfC, Historic Environment Directors Office	
DFC, HED State Care Operations Lanyon	1
DfC, Historic Environment Directors Office Total	1
DfC, Machinery of Government Directorate	
DFC, Departmental Co-ordination Team	2
DfC, Machinery of Government Directorate Total	2
DfC, North West Development Office Directorate	
DFC, Physical Development Unit - NWDO Command	2
DfC, North West Development Office Directorate Total	2
DfC, Regional Development Office Directorate	
DFC, RDO - Southern Area Office	1
DfC, Regional Development Office Directorate Total	1
DfC, Voluntary Community Division	
DFC, VCD Advice and Financial Inclusion	1
DfC, Voluntary Community Division Total	1
DfC, Work and Wellbeing Division	
DFC, Jobstart Phase 2 command	1
DfC, Work and Wellbeing Division Total	1
Grand Total	11