

FOI DOF/2024-0342

Request

Re: IRC297090: SPTO Civil Engineering Assistant competition

1. Number of candidates who attended for interview per interview panel.
2. Number of successful candidates per interview panel.
3. Number of interview panels
4. Number of vacancies declared to be filled.

DoF Response

I can confirm the department holds the information requested.

1. The number of candidates who attended for interview per interview panel was:

Panel 1 – 52
Panel 2 – 48
Panel 3 – 49
Panel 4 – 44

2. The number of successful candidates per interview panel was:

Panel 1 – 19
Panel 2 – 9
Panel 3 – 22
Panel 4 – 23

3. The number of interview panels was 4.
4. Detail of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of July 2024, (the most recent figures available at time of the request) NICSHR was managing a caseload of 67 vacancies which may be filled from Competition IRC297090.