



**Strategic HR Director
NICSHR**



Department of
Finance
An Roinn
Airgeadais
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FROM: JILL MINNE

DATE: 27 OCTOBER 2020

TO: ALL STAFF

2020 CIVIL SERVICE PAY

The purpose of this bulletin is to provide you with an update on the 2020 pay award position.

The Public Sector Pay Policy was published on 2 September 2020: [Public Sector Pay policy](#) . This publication has cleared the way for NICS HR to initiate formal negotiations with recognised Trades Unions in relation to the NICS 2020 pay award.

NIPSA, FDA, UNITE and GMB have all lodged their pay claims and NICS HR has already started negotiations on the 2020 pay position with recognised trades unions and further meetings will be scheduled over coming weeks.

I appreciate staff are keen to receive the 2020 pay award and NICS HR shares the desire to come to agreement with unions at the earliest stage possible.

We will continue to keep staff informed of progress and will send out further bulletins once there is more to report. You can also find these bulletins on the Civil Service Pay website: [Civil Service Pay](#)

Your contact point for any specific queries regarding your own pay remains HRConnect.

A handwritten signature in black ink that reads 'Jill Minne'.

JILL MINNE

STRATEGIC HR DIRECTOR