

**NICS VOLUNTARY EXIT SCHEME
OFFERS AND ACCEPTANCES BY GENDER - NICS AND DEPARTMENTAL TOTALS**

Table 1: Offers - NICS Totals

Tables 2 - 15: Offers - Departmental Totals

Table 16: Acceptances - NICS Totals

Tables 17-30: Acceptances - Departmental Totals

Notes:

1. Totals are based on substantive grade of applicants.

2. Where cells are asterisked, the number is not given either because it is too small to publish (<5) or it would disclose another number that is too small to publish.

Table 1: NICS Totals

Staff made offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	27
	G6	37	24	61
	G7	113	76	189
	DP	236	204	440
	SO	320	275	595
	EOI	308	233	541
	EOII	200	356	556
	AO	345	871	1,216
	AA	184	243	427
	Industrial	*	*	181
	Prison Grades	105	23	128
	YJA Grades	30	48	78
	Total	2,077	2,362	4,439

Table 2: DARD**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	*
	G7	26-30	10-14	40
	DP	39	10	49
	SO	77	38	115
	EOI	70	29	99
	EOII	77	44	121
	AO	26	103	129
	AA	20	40	60
	Industrial	*	*	30-33
	Total	369	278	647

Table 3: DCAL**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	0	0	0
	G7	*	*	8
	DP	*	*	10
	SO	*	*	9
	EOI	*	0	*
	EOII	*	*	*
	AO	*	*	13
	AA	*	*	5
	Industrial	0	0	0
	Total	22	32	54

Table 4: DE**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	6	5	11
	G7	*	*	*
	DP	10	12	22
	SO	9	8	17
	EOI	*	*	16
	EOII	5	14	19
	AO	*	*	22
	AA	5	7	12
	Industrial	0	0	0
	Total	48	83	131

Table 5: DEL**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	*	*
	G6	*	*	*
	G7	*	*	9-12
	DP	22	14	36
	SO	21	26	47
	EOI	14	31	45
	EOII	22	50	72
	AO	35	168	203
	AA	8	9	17
	Industrial	0	0	0
	Total	128	305	433

Table 6: DETI**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	0	0
	G6	0	0	0
	G7	0	0	0
	DP	*	*	5-8
	SO	*	*	*
	EOI	11	6	17
	EOII	*	*	9
	AO	5	10	15
	AA	*	*	*
	Industrial	0	0	0
	Total	24	29	53

Table 7: DFP**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	11
	G7	22	24	46
	DP	57	36	93
	SO	55	41	96
	EOI	45	35	80
	EOII	20	74	94
	AO	54	154	208
	AA	26	32	58
	Industrial	*	*	*
	Total	297	399	696

Table 8: DHSSPS - Staff made offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	*	*
	G6	0	0	0
	G7	*	*	5
	DP	9	5	14
	SO	*	*	8
	EOI	*	*	6
	EOII	*	*	12
	AO	*	*	*
	AA	7	13	20
	Industrial	0	0	0
	Total	29	46	75

Table 9: DOE - Staff made offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	7
	G7	20	6	26
	DP	34	32	66
	SO	51	35-38	86-89
	EOI	26	28	54
	EOII	14	24	38
	AO	29	104	133
	AA	6	16	22
	Industrial	16	0	16
	Total	204	251	455

Table 10: DOJ staff made offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	*
	G7	12	6	18
	DP	21	33	54
	SO	18	51	69
	EOI	22	34	56
	EOII	9	35	44
	AO	34	98	132
	AA	15	23	38
	Industrial	0	0	0
	Prison Grades	105	23	128
	YJA Grades	30	48	78
	Total	269	353	622

Table 11: DRD**DRD staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	0	0	0
	G7	*	*	13
	DP	20	8	28
	SO	38	8	46
	EOI	89	23	112
	EOII	*	*	19
	AO	71	53	124
	AA	10-12	25	35-37
	Industrial	129	0	129
	Total	370	138	508

Table 12: DSD**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	*
	G7	*	*	9
	DP	11	26	37
	SO	34	52	86
	EOI	22	27	49
	EOII	43	61	104
	AO	71	112	183
	AA	64	62	126
	Industrial	0	0	0
	Total	252	348	600

Table 13: HSENI**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	0	0
	G6	0	0	0
	G7	*	*	*
	DP	*	0	*
	SO	0	*	*
	EOI	0	*	*
	EOII	*	*	*
	AO	*	*	6
	AA	0	*	*
	Industrial	0	0	0
	Total	*	*	17

Table 14: OFMDFM**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	0	0	0
	G7	0	*	*
	DP	0	0	0
	SO	*	0	*
	EOI	0	0	0
	EOII	0	*	*
	AO	*	*	*
	AA	0	0	0
	Industrial	0	0	0
	Total	*	*	9

Table 15: PPS**Staff made offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	13	9	22
	G7	0	0	0
	DP	*	*	22
	SO	*	*	7-10
	EOI	*	*	*
	EOII	*	*	17
	AO	9	26	35
	AA	17	11	28
	Industrial	0	0	0
	Total	55	84	139

NICS VOLUNTARY EXIT SCHEME
ACCEPTANCES BY GENDER - NICS AND DEPARTMENTAL TOTALS

Table 16: Acceptances - NICS Totals
 Tables 17-30: Acceptances - Departmental Totals

Notes:

1. Totals are based on substantive grade of applicants.
2. Where cells are asterisked, the number is not given either because it is too small to publish (<5) or it would disclose another number that is too small to publish.

Table 16: NICS-wide totals
Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	17	5	22
	G6	29	16	45
	G7	85	53	138
	DP	177	143	320
	SO	200	181	381
	EOI	211	158	369
	EOII	118	254	372
	AO	231	574	805
	AA	136	168	304
	Industrial	116	0	116
	Prison Grades	54	11	65
	YJA Grades	18	35	53
	Total	1,392	1,598	2,990

Table 17: DARD**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	*	0	*
	G7	15	6	21
	DP	27	8	35
	SO	44	23	67
	EOI	39	22	61
	EOII	46	27	73
	AO	15	65	80
	AA	11	26	37
	Industrial	16-19	0	16-19
	Total	217	177	394

Table 18: DCAL**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	0	0	0
	G7	*	*	6
	DP	*	*	6
	SO	*	*	8
	EOI	*	0	*
	EOII	*	*	*
	AO	*	*	9
	AA	*	*	5
	Industrial	0	0	0
	Total	19	23	42

Table 19: DE**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	*	*	*
	G7	*	*	9
	DP	8	11	19
	SO	6	7	13
	EOI	*	*	14
	EOII	*	*	12
	AO	*	*	18
	AA	*	*	6
	Industrial	0	0	0
	Total	32	65	97

Table 20: DEL**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	*	*
	G6	*	*	*
	G7	*	*	9-12
	DP	13	8	21
	SO	17	13	30
	EOI	11	21	32
	EOII	14	32	46
	AO	22	102	124
	AA	*	*	9
	Industrial	0	0	0
	Total	87	188	275

Table 21: DETI**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	0	0
	G6	0	0	0
	G7	0	0	0
	DP	*	*	5-8
	SO	*	*	*
	EOI	11	5	16
	EOII	0	6	6
	AO	*	*	9
	AA	*	*	*
	Industrial	0	0	0
	Total	21	22	43

Table 22: DFP**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	10
	G7	19	18	37
	DP	42	27	69
	SO	37	29	66
	EOI	34	25	59
	EOII	15	56	71
	AO	36	107	143
	AA	19	28	47
	Industrial	*	0	*
	Total	215	293	508

Table 23: DHSSPS**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	*	*
	G6	0	0	0
	G7	*	*	*
	DP	*	*	11
	SO	*	*	8
	EOI	*	*	5
	EOII	0	7	7
	AO	*	*	6
	AA	7	9	16
	Industrial	0	0	0
	Total	27	31	58

Table 24: DOE**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	5	*	*
	G7	*	*	18
	DP	22	21	43
	SO	23	30	53
	EOI	18	18	36
	EOII	10	17	27
	AO	18	75	93
	AA	*	*	13
	Industrial	16	0	16
	Total	134	174	308

Table 25: DOJ**Staff accepted offers by analogous grade and gender**

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	0	*	*
	G7	*	*	10-13
	DP	19	23	42
	SO	9	35	44
	EOI	13	15	28
	EOII	6	25	31
	AO	20	58	78
	AA	14	17	31
	Industrial	0	0	0
	Prison Grades	54	11	65
	YJA Grades	18	35	53
	Total	163	223	386

Table 26: DRD

Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	0	0
	G6	0	0	0
	G7	*	*	12
	DP	15	8	23
	SO	26	7	33
	EOI	63	16	79
	EOII	*	*	17
	AO	50	34	84
	AA	10	20	30
	Industrial	81	0	81
	Total	255	104	359

Table 27: DSD

Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	*	*
	G6	*	*	*
	G7	*	*	6
	DP	11	19	30
	SO	23	27	50
	EOI	13	20	33
	EOII	19	45	64
	AO	51	80	131
	AA	50	38	88
	Industrial	0	0	0
	Total	173	234	407

Table 28: HSENI

Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	0	0	0
	G6	0	0	0
	G7	*	*	*
	DP	*	0	*
	SO	0	*	*
	EOI	0	*	*
	EOII	0	0	0
	AO	0	*	*
	AA	0	*	*
	Industrial	0	0	0
	Total	*	*	12

Table 29: OFMDFM

Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	0	0	0
	G7	0	*	*
	DP	0	0	0
	SO	*	0	*
	EOI	0	0	0
	EOII	0	*	*
	AO	*	*	*
	AA	0	0	0
	Industrial	0	0	0
	Total	*	*	9

Table 30: PPS

Staff accepted offers by analogous grade and gender

		Gender		
		Male	Female	Total
Substantive Analogous Grade	G5+	*	0	*
	G6	10	7	17
	G7	0	0	0
	DP	*	*	13
	SO	*	0	*
	EOI	*	*	*
	EOII	*	*	12
	AO	8	15	23
	AA	12	6	18
	Industrial	0	0	0
	Total	41	51	92