



Pay & Reward
NICSHR
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Department of
Finance
An Roinn
Airgeadais
www.finance-ni.gov.uk

FROM: OLIVIA MARTIN

DATE: 24 AUGUST 2021

TO: ALL COLLEAGUES ON NIO, NICTS AND YJA RETAINED SCALES

NIO, NICTS AND YJA RETAINED PAY SCALES

This is a reminder to colleagues who transferred from the NIO, NI Courts and Tribunals Service and/or Youth Justice Agency and who opted to retain their respective legacy pay scales that they can choose to move to the NICS pay scales at any time.

Colleagues who choose to do so will move to the point on the NICS grade equivalent pay scale that is the same or next highest monetary value to their current salary on the legacy pay scale. The pay scale used will be that of the most recent pay award implemented, for example, a request received on 1 September 2021 will use the pay scale with effect from 1 August 2020, as the 2021 pay award has not yet been implemented. An example is demonstrated at Annex A.

Details of the NICS pay scales are published on the [Department of Finance website](#).

Any colleagues who wish to request a transfer to NICS pay scales should do so via e-mail to NICSHR.PayandReward@finance-ni.gov.uk.

A handwritten signature in black ink, appearing to read 'Olivia Martin', with a long, sweeping underline.

OLIVIA MARTIN
ACTING DIRECTOR
PAY AND REWARD
NICS HR

ANNEX A

An officer presently at the maximum of the NIO Grade C pay scale:

1st August
2009 pay scale
Max 26,086

Would move to the maximum of the NICS Executive Officer II pay scale:

1st August
2020 pay scale
Max 26,312