

## Compensation calculator example 2 – nuvos/alpha, full time and lower paid protection

1. Miss Morrison is thinking about taking Voluntary Exit from the NICS. She opens up the compensation calculator and inputs her basic details, as shown below. Her age at her last day of service is automatically calculated and rounded up to the nearest month.

**Compensation calculator**

Please ensure all the green boxes are completed in order for a compensation amount to be calculated

Name	Miss Morrison
Date of birth	29 May 1987
Date joined NICS	06 September 2012
Last day of service	31 March 2019
Age at last day of service	31 Years 10 Months
Pension scheme	
Does tapering apply?	#N/A
Have you been part time in the last 3 years?	
Reckonable service (years)	
Reckonable service (days)	
Current salary	

2. Miss Morrison is a member of the nuvos scheme, and chooses this from the list of options in the dropdown menu. **\* If you are a member of the alpha scheme please select nuvos on the calculator and follow the same instructions.\*** If you are a member of the alpha scheme and within 18 months of your state pension age or over your state pension please **do not** use this calculator but contact Civil Service Pensions on 028 71 319000 to discuss your compensation.

**Compensation calculator**

Please ensure all the green boxes are completed in order for a compensation amount to be calculated

Name	Miss Morrison
Date of birth	29 May 1987
Date joined NICS	06 September 2012
Last day of service	31 March 2019
Age at last day of service	31 Years 10 Months
Pension scheme	<div>Classic Premium Classic Plus <b>Nuvos</b></div>
Does tapering apply?	
Have you been part time in the last 3 years?	
Reckonable service (years)	
Reckonable service (days)	
Current salary	

3. Miss Morrison has never at any point in her career with the NICS worked part time, therefore, chooses “No” to the question asking her if she has been part time in the last three years.

Compensation calculator	
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Name	Miss Morrison
Date of birth	29 May 1987
Date joined NICS	06 September 2012
Last day of service	31 March 2019
Age at last day of service	31 Years 10 Months
Pension scheme	Nuvos
Does tapering apply?	No
Have you been part time in the last 3 years?	<div> <div>Yes</div> <div>No</div> </div>
Reckonable service (years)	
Reckonable service (days)	
Current salary	

4. As Miss Morrison is a member of the nuvos/alpha scheme, her most recent annual benefit statement does not tell her how much reckonable service she has built up to date. However, she can work this out by using the amount of service she has from the date she joined the NICS. She can see that she has been in the service for 6 years 206 days; however, during her service she also took industrial action on two occasions and also had 91 days unpaid leave. As these are non reckonable absences for compensation purposes, these must be taken off her amount of service. After she deducts this from her total service in the NICS, this leaves her with a full time reckonable service of 6 years 113 days, and she enters this in the calculator as shown below.

Compensation calculator	
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Name	Miss Morrison
Date of birth	29 May 1987
Date joined NICS	06 September 2012
Last day of service	31 March 2019
Age at last day of service	31 Years 10 Months
Pension scheme	Nuvos
Does tapering apply?	No
Have you been part time in the last 3 years?	No
Reckonable service (years)	6
Reckonable service (days)	113
Current salary	
Service	6 Years 206 Days
Reckonable service	6.3096
Tapered service (if applicable)	0
Compensation reckonable service	6.3096

5. Miss Morrison is currently an AO at the top of her scale. As her salary is less than the deemed minimum amount of £25,225 to be used for calculating her compensation, she therefore enters this amount into the calculator to generate her compensation figure.

Compensation calculator	
<i>Please ensure all the green boxes are completed in order for a compensation amount to be calculated</i>	
Name	Miss Morrison
Date of birth	29 May 1987
Date joined NICS	06 September 2012
Last day of service	31 March 2019
Age at last day of service	31 Years 10 Months
Pension scheme	Nuvos
Does tapering apply?	No
Have you been part time in the last 3 years?	No
Reckonable service (years)	6
Reckonable service (days)	113
Current salary	£25,225.00
Service	6 Years 206 Days
Reckonable service	6.3096
Tapered service (if applicable)	0
Compensation reckonable service	6.3096
<b>Compensation Payment</b> £ 13,263.31	
<b>Compensation Payment After Tax</b> £ 13,263.31	
<b>Total Tax Deductions</b> £ -	