

**Treasury Officer of Accounts
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DAO (DFP) 02/11

12 April 2011

Dear Accounting Officer

REMUNERATION OF INDEPENDENT BOARD MEMBERS

Purpose

1. Further to a recent query I thought it would be useful to clarify the principles of remuneration of independent board members (IBM) in circumstances where the individual is a public sector employee.
2. Whilst recognising that it will always be necessary to look at the individual circumstances in each case the guiding principle should be to avoid 'double-paying', if an individual is drawing a full-time salary from the public purse payment should not be made twice.
3. For further guidance on appointments OFMDFM's Public Appointments Guidance (attached) may be helpful.

Actions

4. Accounting Officers are asked to bring this DAO to the attention of relevant business areas in your department and your agencies, NDPBs and sponsored bodies.

Enquiries

5. If you have any queries please do not hesitate to contact either Alison Caldwell on 028 91858249 (GTN: 68249) (email: alison.caldwell@dfpni.gov.uk) or Michael Ferguson (OFMDFM) on 028 90523498 (GTN: 23498) (email: michael.ferguson@ofmdfmi.gov.uk).

[SIGNED]

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Copy Distribution List:

**Michael Ferguson, OFMDFM
Alison Caldwell, DFP**

**Attachment to DAO
(DFP) 02/11 can
be found
separately on the
AFMD Website
under
'DAO (DFP) 02-11 -
attachment'**