

FOI DOF/2024-0080

Request

As per LPS Achievements in 2022/ 2023 on your website.

Can you please provide me with the following?

- Cost of 634 staff participating in the programme of '27 staff health and wellbeing initiatives delivered during the year.'
- the name of the company that provided this initiative.
- The cost of 550 staff to attend 'high quality staff engagement activities'
- The name of the company that provided these staff engagement activities?

And – additionally –

- the additional cost to LPS of the 80 staff promoted in 2022/23
- the cost of developing 'an online geospatial program' that consisted of 5 different programs.
- a copy of the geospatial program
- the cost of 109 & 504 staff to complete all or some of the course in 2022/23

DoF response

I can confirm the department holds the information requested.

Details as follows:

- *Cost of 634 staff participating in the programme of '27 staff health and wellbeing initiatives delivered during the year.'*

The cost of 634 staff participating in the programme of 27 staff health and wellbeing initiatives delivered during 2022/23 was £17,200.

- *the name of the company that provided this initiative.*

These initiatives were provided internally to the civil service, by Northern Ireland Civil Service (NICS) Well and Health Matters.

- *The cost of 550 staff to attend 'high quality staff engagement activities'*

The cost of the staff engagement activities attended by 550 staff was £9,511.02.

- *The name of the company that provided these staff engagement activities?*

Most of the activities were designed and delivered inhouse by Land & Property Services staff. One activity was provided and hosted by Wildgoose, and three activities were hosted by LPS staff using the Wildgoose platform.

- *The additional cost to LPS of the 80 staff promoted in 2022/23*

There was no additional cost to LPS. The salaries of those promoted outside LPS, were covered elsewhere and for those promoted internally, there was already an allocation for the salaries for the vacant posts they filled.

- *The cost of developing 'an online geospatial program' that consisted of 5 different programs*

The Geospatial Training Programme was developed internally within LPS with staff time being the only cost. There were no software or platform charges incurred to deliver the training to LPS staff.

- *a copy of the geospatial program*

The Geospatial Training Programme was developed for internal LPS business use only. It is withheld in its entirety under Section 43(2) (Commercial Interests of any legal person (an individual, a company, the public authority itself or any other legal entity)).

Section 43(2) of the FOI Act is a qualified exemption and is subject to a Public Interest Test. The Public Interest Test, provided at Annex B, provides further details of the public interest considerations around disclosure of this information.

- *the cost of 109 & 504 staff to complete all or some of the course in 2022/23*

These staff completed the courses as part of their role, so there was no actual cost. Staff could complete between 1 and 5 sessions, each roughly 1 hour long.